

Unlock Poland

Helping you set up and grow your business

2023



Expanding your business in Poland

International expansion is a complex process, but we know how to make it work. Our **Unlock Poland** service aims to ensure you have interdisciplinary support every step of the way to your new venture.

From getting started to growing your business - we are fully committed to your success.

Getting started with your business in Poland • Creating a strategy and business plan · Identifying and choosing the most advantageous legal form

- Setting up the company
- · Opening a bank account
- · Providing payroll and accounting
- Providing virtual office / front desk
- Identifying and choosing the optimal Polish tax solutions
- · Selecting and applying for grants and incentives
- Targeting and acquiring a company in Poland, including comprehensive support (financial & legal transactional advisory including tax, financial and legal due diligence)

All as a comprehensive tailored service.

We will advise you on your investment decisions

Grant Thornton will support you in establishing your business in Poland and provide on-going assistance.

Back office

- · Accounting services and inancial reporting (e-Reporting, Tax compliance, Global Compliance Management Services)
- Payroll

Mergers & Acquisitions (M&A)

- Financial and transactional services
- Tax advisory
- · Legal advisory
- Valuation
- · Due diligence
- Purchase Price Allocation (PPA)

Employment issues

- Employment tax issues
- Pensions and benefits

Growing

your

business

Due diligence

- Finance
- Tax
- Legal
- Business
- Cybersecurity

Digital Drive

Business Design & UX:

- Innovation
- · Digital products
- Digital workplace & intranets
- Design systems

Cybersecurity:

- IT governance & security strategy
- Security compliance
- IT & security risk assessment
- Pentesting

Audit and assurance

- · Statutory and non-statutory audits
- Local GAAP conversions
- · Financial reporting advisory
- Consolidation packages
- Business Risk Services

Tax advisory

- Corporate and international taxes
- Indirect taxes
- · Personal taxation
- Transfer pricing
- · Internal tax procedures
- · Global mobility services

Consulting

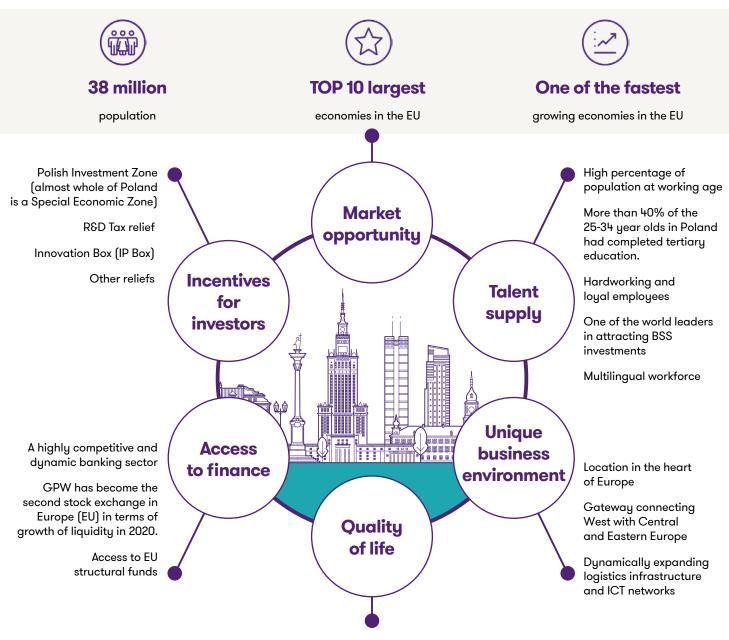
- · Business consulting
- Development strategy
- · Organizational consulting and modeling of structures
- · Human capital
- · Financial consulting
- Valuation
- Debt advisory
- · Financial modelling



Project management

Why choose Poland?

Poland is one of the largest countries in the European Union (by population) and its GDP in 2022 was 4.9% higher in real terms compared to 2021. Poland has a young, well-educated and hardworking population and a friendly business environment that offers great opportunities for foreign investors.



A quickly modernizing country and a welcoming society

Good choice of residential and educational opportunities

Unique cultural heritage and impressive natural landscapes

About Grant Thornton

A truly global organization

Grant Thornton is one of the world's leading organizations of independent assurance, tax and advisory firms. Wherever you choose to do business, you want access to people with the best ideas and critical thinking that will enable you to grow your business at home and abroad. To ensure continuity of service, we have 23 international business centers (IBC) led by experts from around the world, that work together to provide and co-ordinate the gateway to the resources of Grant Thornton.

Globally



62,000

employees



countries



6.6 bn \$

global revenue

In Poland



employees



offices around the country



145 million \$

revenue

Get in touch

for more information about how we can help you Unlock Poland:



Prem Polaczek Managing Partner M +48 601 728 688 E przemyslaw.polaczek@pl.gt.com



Jolanta Jackowiak Partner M +48 601 934 173 E jolanta.jackowiak@pl.gt.com

We deliver and tie together at a SINGLE POINT. a full range of competencies to guarantee results

We offer you more than security We provide you with comprehensive support: from modeling, through start-up to growing your business in Poland We give you a **Project Manager**, who coordinates and supports you in the entire process of delivering professional services We facilitate your assimilation into the specific Polish culture and dealing with cultural differences

We offer you a global network and ease of access to business opportunities in other markets

We discover what's important to you and identify with your needs