



Unlock Denmark

**Develop your business and
#GoBeyond**

2025



Expanding your business in Denmark

Expanding into new international markets can be challenging due to the many issues to consider and resolve. Our Unlock Denmark service can provide expert advice and insight to support you every step of the way. From helping you find the best location, to setting up a branch or subsidiary, we are committed to providing pragmatic and timely advice that allows you to focus on achieving your business goals.

International expansion is an important step, but with a dedicated international business adviser, who takes time to understand your business and customize the specific services you require, you'll know you have the support to manage the risks and maximize the potential a new market offers your business.

Our advisers can help at every stage of your company's growth cycle – from starting-up, raising venture funding, listing on a global exchange, acquiring or merging with another company, or using Denmark as a base to expand into other markets – which means that whatever the challenge, we're at your side.



We can help you with the following services



Company setup

- Corporate structure
- Company registration
- Bank account advice
- Market entry strategy
- Introductions to key business communities



Location advice

- Research into locations best suited for your business and recommendation based on the factors identified as crucial for your success



Employment issues

- Employment tax issues
- Work permits and visas
- Pensions and benefits
- Global mobility services



Tax advisory

- Corporate and international taxes
- Indirect taxes
- Transfer pricing
- Personal taxation advice
- Stock options and obtaining of funds

We can help you with the following services (continued)



Back-office services

- Bookkeeping for start-ups
- Accounting services and financial reporting
- Tax compliance
- Payroll and other HR services
- Global compliance management services



Transaction services

- Debt or equity funding advice
- Mergers and acquisitions
- Financial, tax, and legal due diligence



Sustainability

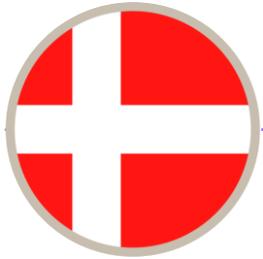
- Impact strategy and implementation
- ESG reporting and measurement
- ESG compliance (incl. CSRD and VSME)



Audit and assurance

- Statutory and non-statutory audits
- New GAAP conversions
- Financial reporting advisory
- International financial reporting standards advisory
- Support in consolidation of financial statements
- IT Audit & Advisory

Why choose Denmark?



Denmark offers a strategic location, a highly skilled workforce, and a business-friendly environment, making it an ideal base for international growth.



Market Opportunity

- Population of 5.9m
- Denmark is one of the world's top locations for tech activities
- From Denmark, you can send next-day deliveries to 65% of Europe's heartland - more than 500m consumers



Magnet for talent

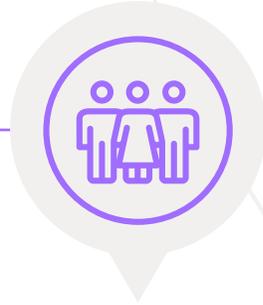
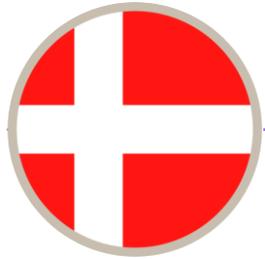
- Highly skilled and driven workforce
- In 2025, Denmark secured the 4th position worldwide in the EF English Proficiency Index, maintaining its standing as a top non-Anglophone country for English proficiency.
- Denmark is ranked 5th globally in the IMD World Talent Ranking for 2025, reflecting its strong focus on nurturing and retaining talent.



Business friendly environment

- Very flexible labor market in terms of hiring and firing
- Highly educated workforce which is among the most productive in Europe
- Competitive overall labor cost level
- For the fifth year in a row Denmark is ranked as the joint-least corrupt country in the world according to the Transparency International Corruption Perception Index

Why choose Denmark? (continued)



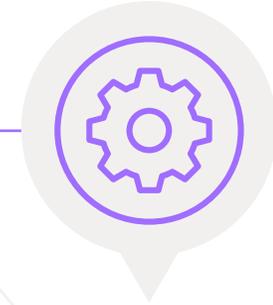
Quality of life

- High quality of life - Denmark consistently ranks as one of the world's happiest nations
- Copenhagen is among the most livable cities in the world. With a residence and work permit you have access to the full range of Danish welfare services, including free medical care and education



Access to finance

- Well-developed financial system
- Denmark supports free trade
- Forbes magazine ranked Denmark as the single easiest country for doing business



Innovation Hub

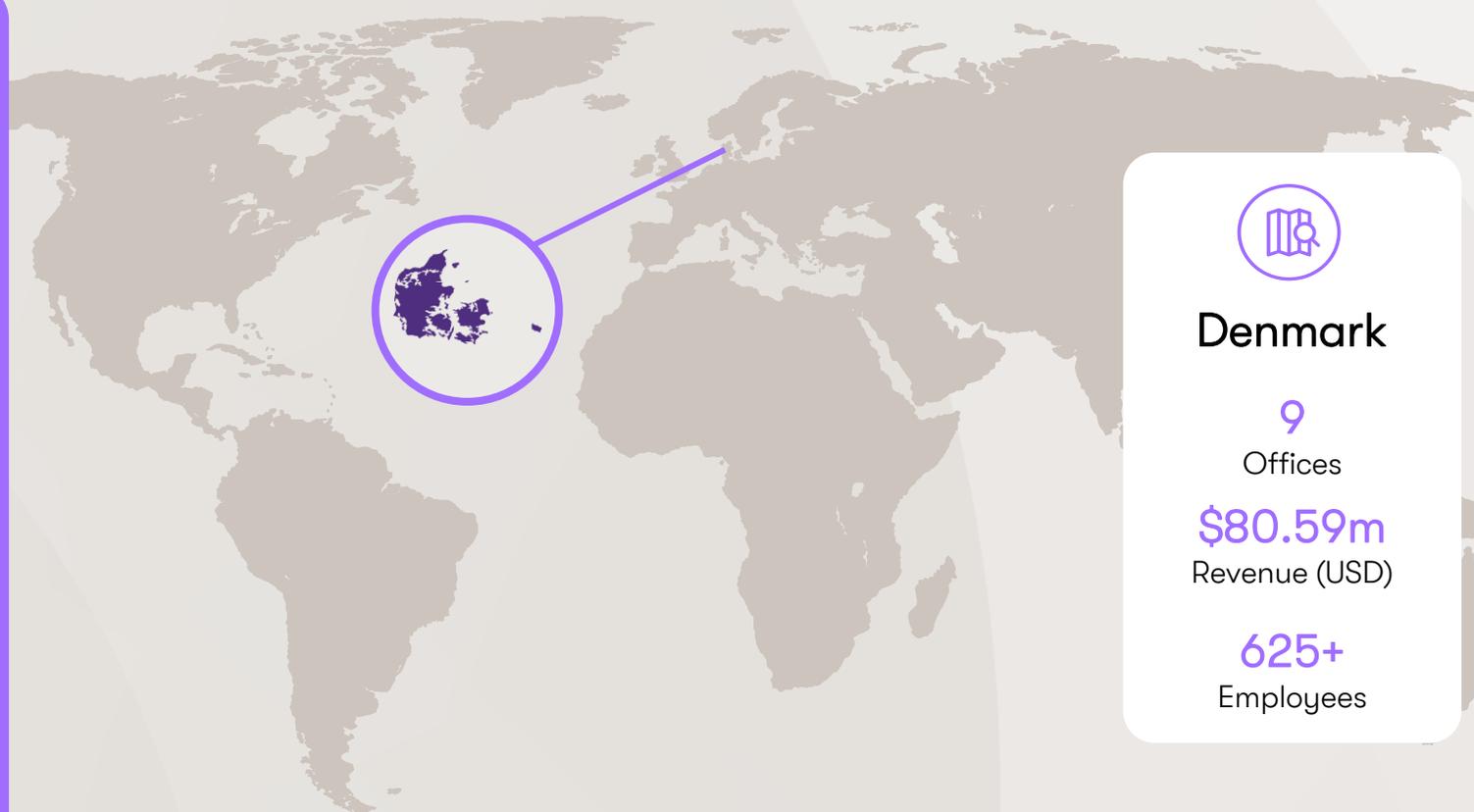
- Innovation-friendly environment: ranked among the world's most innovative countries in the Global Innovation Index 2023
- Danish research institutions are among the best R&D partners in the world
- A fast-adopting market and an ideal test market
- Access to a cluster of designers, companies and creative capital

Denmark is a global leader in sustainability and innovation, providing businesses with a forward-thinking ecosystem and access to cutting-edge industries.

Grant Thornton – A truly global network

Grant Thornton is a global leader in assurance, tax, and advisory services, empowering businesses to succeed locally and internationally.

Wherever you operate, our experts bring innovative ideas and strategic insights to drive your growth. With 22 International Business Centres (IBCs) led by top professionals worldwide, we seamlessly connect you to Grant Thornton's extensive resources, ensuring consistent and coordinated support for your business needs.



Denmark

9

Offices

\$80.59m

Revenue (USD)

625+

Employees



Global

690+

Offices

\$8bn

Revenue (USD)

150

Markets

76,000

Employees

Contact

For more information about how we can help you Unlock Denmark, please contact:



Grant Thornton Denmark

Lautrupsgade 11
DK-2100 Copenhagen
Denmark

T: +45 33 11 02 20

E: mail@dk.gt.com





© 2025 Grant Thornton Denmark. All rights reserved.

Grant Thornton Denmark is a member of Grant Thornton International Ltd. 'Grant Thornton' refers to the brand under which the Grant Thornton member firms provide assurance, tax and advisory services to their clients and/or refers to one or more member firms, as the context requires. Grant Thornton International Ltd (GTIL) and the member firms are not a worldwide partnership. GTIL and each member firm is a separate legal entity. Services are delivered by the member firms. GTIL does not provide services to clients. GTIL and its member firms are not agents of, and do not obligate, one another and are not liable for one another's acts or omissions.