



# Unlock Ireland

**Develop your business and  
#GoBeyond**

2025



# Expanding your business in Ireland

Ireland represents a strategic European base due to our pro-business approach, competitive corporate tax regime and skilled workforce. As a result, multinational, UK and European companies employ over 300,000 in Ireland.

Ireland's reputation as a destination of choice for Foreign Direct Investment (FDI) is unrivalled and identifies Ireland as one of the best countries in the world to do business. This is evidenced by the level of FDI across all sectors particularly technology, life sciences and asset management. Ireland earned this reputation due to its strong, competitive and open economy. Our talent pool, consistent tax regime and established track record of working with global businesses are the key aspects to 'Unlocking Ireland'.

The fact that Ireland is now the only native English-speaking EU member state and a committed member of the EU, increases its attractiveness as a EMEA base for your business. In helping you to 'Unlock Ireland', Grant Thornton can provide your business with a wide range of services and assistance in establishing your business for the first time in Ireland. Our firm comprises a multinational workforce with a wide range of language capabilities. In addition, our Belfast office means we are an all-island firm.



# We can help you with the following services



## Company set up

- Determining the appropriate corporate structure;
- Company registration; and
- Intellectual property (IP) advice.



## Financing your business

- Experienced advice on debt and equity funding
- Dedicated mergers and acquisitions (M&A) team.



## Taxation services

- Getting the corporate tax structure right;
- Considering key tax issues;
- Dealing with personal tax issues;
- Considering tax efficient remuneration such as share schemes;
- Minimizing any VAT leakage; and
- Optimizing your overall tax strategy.



## Outsourcing accounting services

- Management accounting;
- Bookkeeping; and
- Payroll solutions

# We can help you with the following services (continued)



## Advisory

- Corporate finance;
- Management consulting;
- Risk advisory;
- Regulatory consulting; and
- Sustainability



## Audit and assurance

- Statutory and non-statutory audits;
- Frs102;
- Financial reporting advisory;
- International financial reporting standards
- (IFRS) advisory;
- Royalty/contract revenue assurance; and
- Cyber/risk management assurance



## Business growth support

- Expert, tailored support to help you grow your business;
- Market assessment and competitor analysis;
- Market entry strategy; and
- Introductions to key business communities.



## Employment issues

- Employer solutions;
- Help with work permits and visas;
- Pensions and benefits; and
- Global mobility

# Why choose Ireland?

## Market opportunity

- Extensive transport links between Ireland, Europe and the rest of the world; and
- US pre-clearance facilities at Dublin Airport and Shannon Airport, the only ones of their kind in Europe.
- Access to a market with a population of 450 million people as an EU Member State.

## Skilled workforce

- Ireland has one of the most educated workforces in the world with over one million people in full time education;
- Ireland ranks in the top two EU countries for 3<sup>rd</sup> level attainment (25–34-year-olds).
- Access to EU and UK labor force of approximately 250 million people (British citizens can continue to work in Ireland despite Brexit);
- Ireland has one of the most productive workforces in the world; and
- Over half a million Irish residents speak a foreign language fluently

## Business friendly environment

- A commitment to a 12.5% corporate tax rate (OECD Pillar Two rate of 15% for large multinationals);
- Open, stable, transparent tax regime;
- Best country in Western Europe to invest in;
- Number one in the world in flexibility and adaptability in the workforce;
- Environmental sustainability core focus achieving 2030 target of 80% electricity from renewable sources.



**Ireland offers a thriving economy, skilled workforce, competitive taxes, and access to the EU – the perfect base for business growth and innovation.**

# Why choose Ireland? (continued)

## Quality of life

- Youngest population in the EU - 34% under 25 years of age and almost 50% under the age of 34;
- Unrivalled heritage, culture and impressive natural landscapes;
- Second highest quality of life in the world (UN HDI); and
- Among the highest life satisfaction in the OECD

## Cost efficient location

- Ireland has one of the most educated workforces in the world with over one million people in full time education;
- Ireland ranks in the top two EU countries for 3rd level attainment among 25-34 year olds;
- Access to EU and UK labor force of approximately 250 million people (British citizens can continue to work in Ireland despite Brexit);
- Ireland has one of the most productive workforces in the world; and
- Over half a million Irish residents speak a foreign language fluently.

## Track record

- 4th most competitive economy in the EU, 12th globally;
- 9/10 top pharma companies based here;
- 9/10 leading US technology companies have operations in Ireland;
- 8/10 of the world's top financial services companies;
- 14/15 world's top MedTech companies based here; and
- Home to over 1,700 overseas companies.

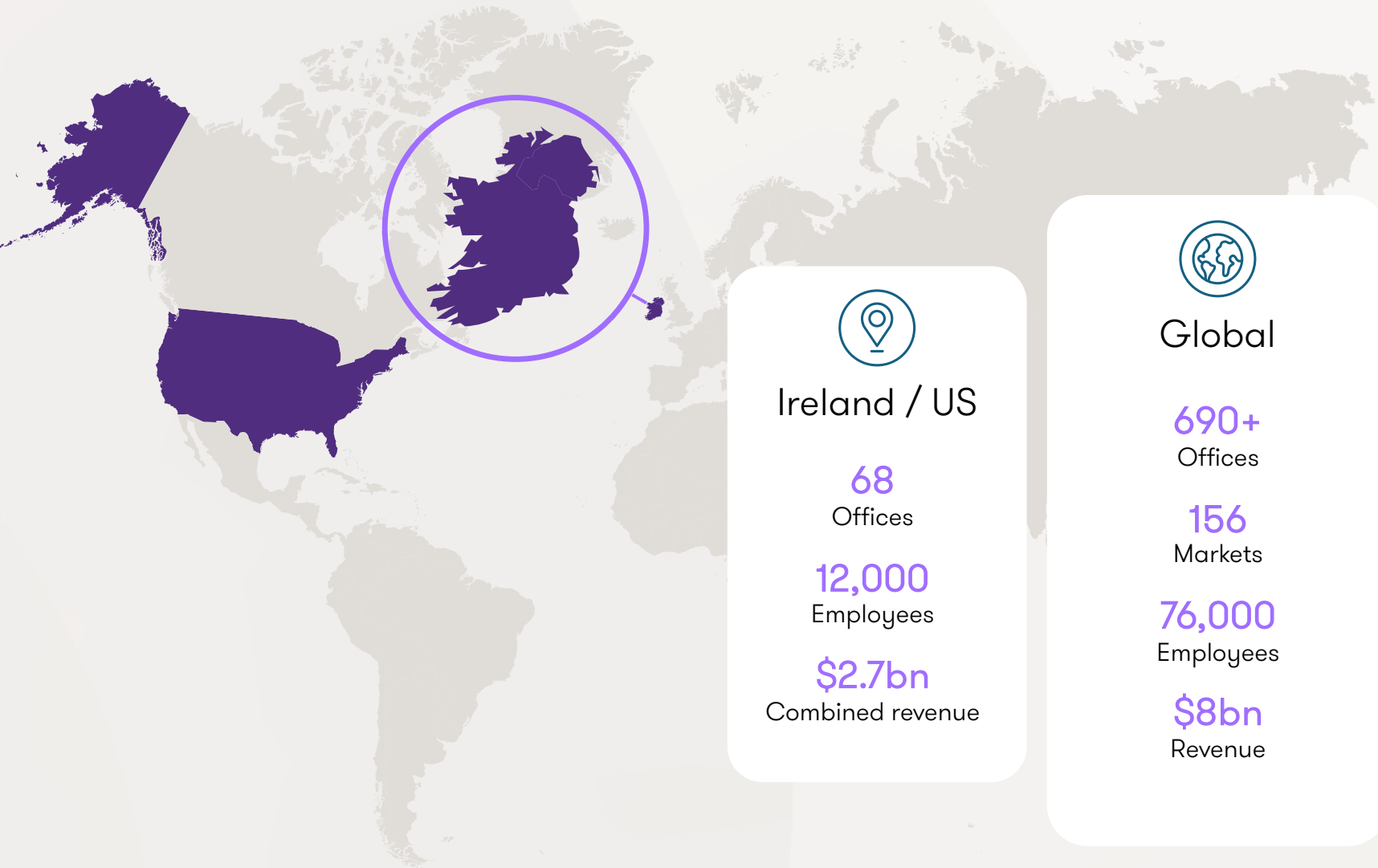


Ireland is a prime location for regulated financial services, offering EU 'passporting' rights, a 12.5% corporate tax rate (for businesses under €750m turnover), a Participation Exemption for foreign dividends, and a robust holding company regime.

# Grant Thornton – A truly global network

Grant Thornton is a leading multinational professional services firm in Ireland, with 2,800 people across Ireland, Bermuda, Isle of Man, and Gibraltar.

In 2025, Grant Thornton Ireland formed a platform with Grant Thornton US, offering transatlantic advisory and tax services and independent audit practices. With combined revenues of \$2.7 billion and 12,000 professionals, we deliver comprehensive client solutions through expertise and technology.



Ireland / US

68

Offices

12,000

Employees

\$2.7bn

Combined revenue



Global

690+

Offices

156

Markets

76,000

Employees

\$8bn

Revenue



Grant Thornton

# Contact

For more information  
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