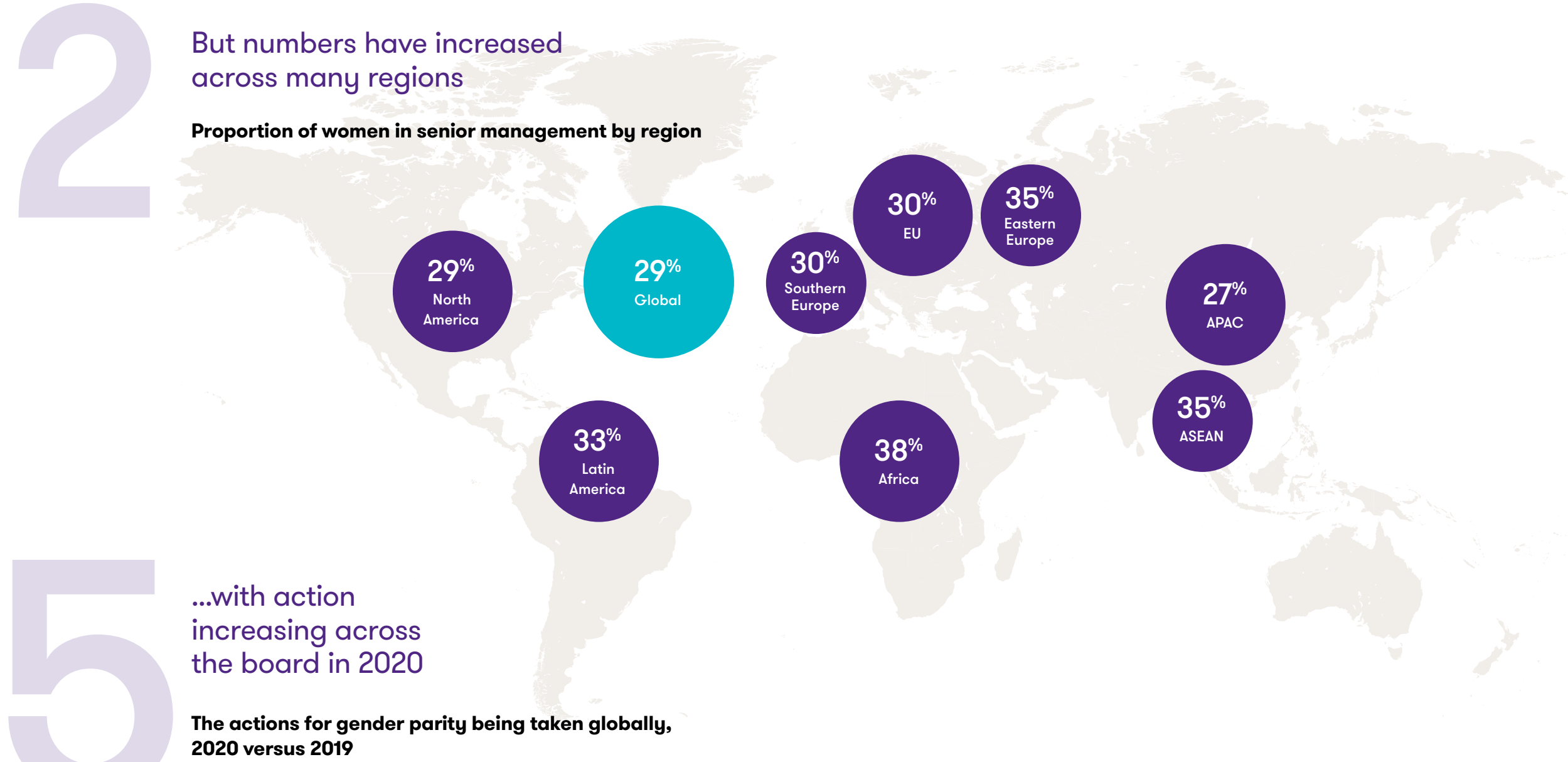


Women in Business 2020: Putting the Blueprint into action

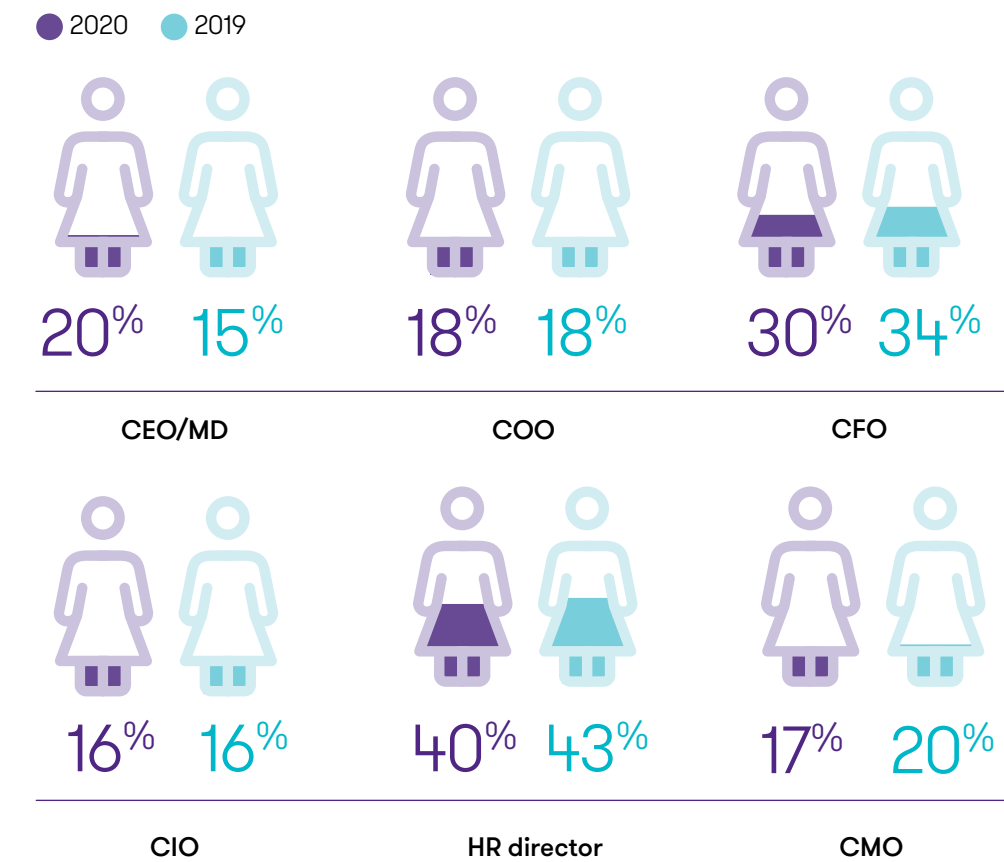
Over the past 12 months, Grant Thornton has monitored the actions being taken to increase the number of women in senior management in mid-market businesses worldwide. So how are the numbers adding up, and is positive movement toward gender parity occurring?



3

2020 sees an encouraging uptick in women at CEO/MD level, with an increase of 5%

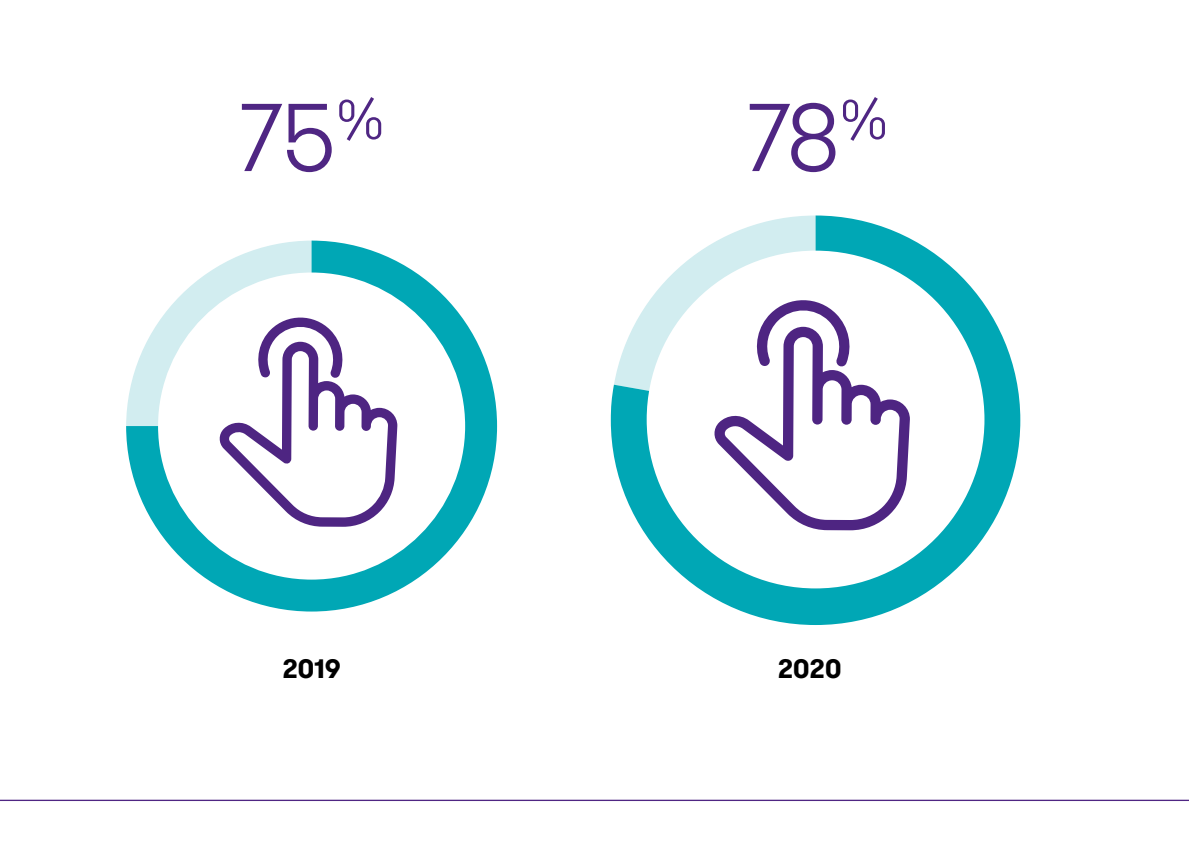
Proportion of women in specific roles versus 2019



4

And many businesses are taking measures to improve gender balance...

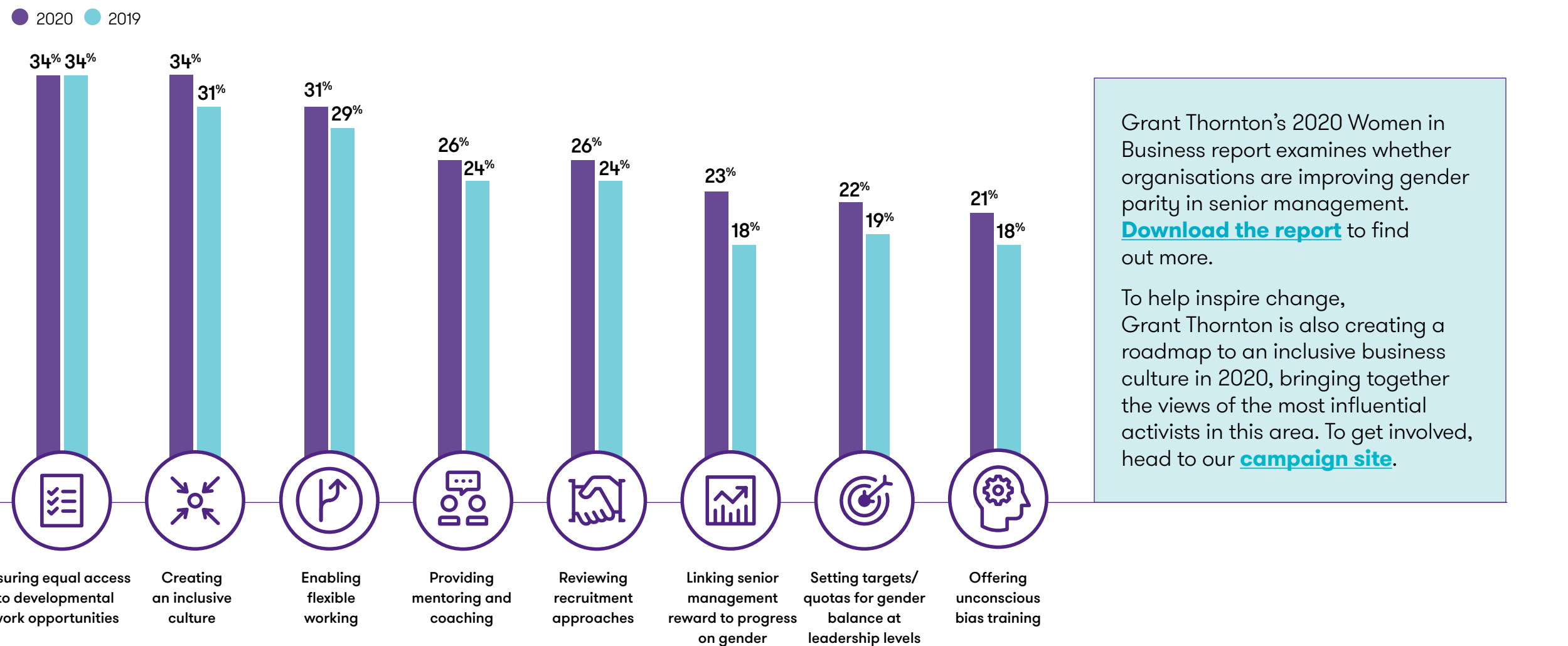
The proportion of businesses taking action to increase female leadership



5

...with action increasing across the board in 2020

The actions for gender parity being taken globally, 2020 versus 2019



Grant Thornton's 2020 Women in Business report examines whether organisations are improving gender parity in senior management. [Download the report](#) to find out more.

To help inspire change, Grant Thornton is also creating a roadmap to an inclusive business culture in 2020, bringing together the views of the most influential activists in this area. To get involved, head to our [campaign site](#).